

October 26, 2020

The Nashua Police Commission held public meeting on Monday, October 26, 2020, at the Nashua Police Department.

**Members present:**

Commissioner James R. Tollner, Chairman  
Commissioner Nicholas Dahl, Clerk  
Commissioner Matthew Plante  
Chief Michael Carignan  
Deputy Chief James Testaverde  
Deputy Chief Kevin Rourke  
Karen Smith, NPD Business Manager  
Kathy Breslin, Administrative Project Specialist

**Others Attending the Public Session:**

Aldermanic Liaison Lori Wilshire  
Aldermanic Liaison Richard Dowd  
Stacey Geesey-Citizen

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**PUBLIC SESSION**

Commissioner Tollner called the meeting to order at 5:30 pm. Roll call taken.

**APPROVAL OF MINUTES:**

- September 28, 2020

Commissioner Plante made a motion to approve the minutes of the September 28, 2020 meeting. Motion seconded by Commissioner Tollner. All in favor.

**BUDGET:**

Business Manager Karen Smith provided the Commissioners with the following reports:

**Department Detail Expenditure Report:**

This month we went to Finance for the replacement purchase of the copiers/scanners. They are scheduled to be replaced tomorrow.

**Department Detail Revenue Report**

The Revenue Report was provided.

**FY2021 Monthly Overtime Tracking by Specific Case Number or Significant Occurrence:**

The monthly overtime for significant occurrences was \$11,639.

**September Functional Strength:**

The functional strength for the month of September was down 22.

**FY2021 September Overtime Analysis:**

The overtime for the month of September averaged \$41,000 a week. This is down from the \$51,000 weekly average last month. We want to see the overtime weekly average to be \$30,000, which we expect to see by November when new recruits have completed their FTO period.

**FY2021 September Revolving Funds:**

The Commissioners were provided the September reports to include the following funds:  
4020 Police Drug Enforcement Fund  
4022 US Treasury Forfeiture Fund

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4025 DOJ Drug Forfeiture Fund

**Active Grants Summary:**

A copy of the Grant summary was provided.

**FY2021 September Strength Report:**

A copy of September Strength Report was provided.

MOTION: Commissioner Dahl made a motion to accept the budget reports. Motion seconded by Commissioner Tollner. All in favor.

**ACTIVITY REPORT:**

***Deputy Chief Kevin Rourke reported the following:***

Sergeant Rousseau and Sergeant Jones have completed their FTO period and are doing well.

The City will be holding Covid testing on Tuesday in the Elm Street parking garage and have hired officers to be present.

The Drone Unit is almost up and running. The process is a little slow due to the all the licensing that is involved, but the FAA has been very helpful.

Officer Ingersoll was just recently added to SWAT.

Currently we have two officers out on concussions. One officer is from an incident on Sept 19<sup>th</sup>. He came back to work after a few days, but just recently had a relapse. The other officer has been out since September 29<sup>th</sup> and his recovery has been very slow.

We recently had 3 new officers come off their FTO program and the other 8 new officers will be done before Thanksgiving.

Commissioner Dahl stated that he was extremely impressed with the professionalism of our officers during the incident on September 29<sup>th</sup>.

Commissioner Tollner stated that the Housing Authority was very appreciative also.

***Deputy Chief James Testaverde reported the following:***

***Detectives:***

Officer Giftos will be joining the FBI's Joint Terrorism Task Force in January. The FBI requested an officer for assistance. The focus of this Taskforce is to follow-up on tips from the public.

ICAC has requested for Detective Rayho to work out of their Manchester office for the next 3 months and they will be paying his salary. They have received an influx of tips and cannot keep up. This is a big benefit for our agency. ICAC has provided us with free training and software due to our working relationship.

Detective Abrams who works with the Sex Offender Registry and Officer Kekejian in the POP Unit will be assisting to cover Detective Rayho's position.

The Nashua Police Department recently acquired a Faro device through a grant. The device takes a laser scan of an area and produces a 3D image, which is very beneficial for the Collision Reconstruction Unit and the Crime Scene Unit. Faro Technologies came to the Nashua Police Department for a 3-day training session. We plan to give the Commissioners a presentation in the near future.

***Professional Standards:***

We currently are down 5 officers.

We recently had 87 applicants sign up for the recruit test held on October 24<sup>th</sup>. 48 of the applicants showed up for the test and 21 passed. The Professional Standards Bureau will be holding oral boards over the next few weeks.

***Legal:***

The Chief will be discussing the Legal bureau.

***Services:***

This coming week we will be posting the positions for the vacancies due to the retirements of Ed Lecius and Jane Constant. We hope to have these positions filled by the beginning of next year.

MOTION: Commissioner Tollner made a motion to accept the activity report. Motion seconded by Commissioner Plante. All in favor.

**CORRESPONDENCE FROM THE PUBLIC & OTHER AGENCIES:**

Chief Carignan gave the Commissioners an overview of letters of appreciation received from the public and outside agencies including the following:

- NH State Senate- Community Policing-NPD
- Alderman Kelly-Officer Jeff Dillon
- Citizen- Officer Robert Dunn
- Citizen- Officer Brian Howe
- Greater Nashua Mental Health Dr. Whittiker- Officer Andrew Fleming

Commissioner Tollner mentioned a letter the Nashua Police Department received from the NH Senators thanking us for our role in community policing, along with a copy of a resolution, submitted by Senator Shaheen, designating the week of October 4 through October 10, 2020 as "National Community Policing Week".

MOTION: Commissioner Tollner made a motion to accept the correspondence. The motion was seconded by Commissioner Dahl. All in favor.

**CIVILIAN CHANGE OF POSITION:**

***For the record:***

Probationary Dispatcher Gina Ballard to the new position of Probationary Communications Technician effective October 14, 2020.

**NEW K9:**

***For the record:***

New K9 "Bob" effective September 14, 2020.

**OTHER BUSINESS:**

***Chief Michael Carignan reported the following:***

We met with statewide and local officials regarding Halloween. We have decided to hold Halloween this year since the risk is minimum. We are asking that people wear masks, keep socially distant, not hand the candy directly to the kids and ask out of state family members to stay home.

On Election Day, November 3<sup>rd</sup>, there will be 2 officers manning every polling station. The officers will meet with the moderator to go over the ground rules. Deputy Rourke has also compiled a list of all the rules for the officers. We do not anticipate any problems that day.

This past Sunday our Mobile Field Force Unit went to Londonderry to assist with the Trump rally. There were no incidents and the Londonderry Police Department was appreciative of our help.

49 years ago tomorrow Chief Roussel died from complications of gunshot wounds. Tomorrow there will be a brief memorial held at Saint Francis Xavier Cemetery to honor him and recognize his family. Lieutenant Gaphardt has done a wonderful job of recognizing our fallen officers.

We have been researching different vendors for body cameras. Many Alderman have been requesting body cameras, which is an idea that we support. We liked the company that the Manchester Police Department is using. It offered the best technology at the cheapest price. The cost is \$1.4 million over 5 years, which includes equipping every officer, GPS and iCloud storage. I have given the information to the Mayor and he is reviewing. The cost of the cameras cannot come out of the Police Department Budget.

We are currently in the process of trying to update our HVAC system. We hired a company to draw up plans for possible long term expansion of the police department. This expansion could be 20 years away, but we wanted to make sure that when we installed the new HVAC system it would be easy to accommodate any changes to

the building. We will make these plans available to you by the next Commissioners meeting.

Tomorrow we have a meeting with the Legal Bureau. We did a workload assessment of the bureau based on the changes made in the courts due to Covid. The changes that were made will be long term and the concessions that the courthouse allowed us in the past, like police personnel negotiating cases at the courthouse, will no longer be an option. We need to make changes to the Legal staff.

**PUBLIC COMMENT:**

Alderman Dowd stated that Charlotte Avenue is under construction and when that is completed there will be a new bump out at the crosswalk. He would like to have the speed limit changed on this road and would like the Commissioners feedback. The construction will not be completed by Election Day.

Chief Carignan stated that two officers are already scheduled to work at this polling location and one officer will be outside and can deal with any traffic issues caused by the construction.

Alderman Dowd stated that the Lowes in Nashua is not enforcing the mask ordinance and he would like to have an officer stop by.

Chief Carignan stated that we do not have the time or resources to spot check businesses. If people report a business we will go over and follow-up. He did state that Lowes has been one of the better establishments enforcing the ordinance.

Alderman Dowd stated that people are hesitant to call the police.

Chief Carignan stated that people can also email via the Nashua Police Department website, but that is not monitored 24-7. We do need the calls or email to track and document the businesses being reported. We will go and issue a summons if necessary and they will have their day in court.

Alderman Dowd inquired if there were increases in traffic accidents in the City. He has noticed more drivers speeding and driving erratically.

Chief Carignan stated that if he had speeding concerns to notify us of the area and we can set up a course of action. As far as accidents in the City they are down this year, and the beginning of the decrease was prior to Covid.

Alderman Dowd stated that he thought it would be good to have a cruiser at the Charlotte Avenue School the first day it opens due to the current changes.

Chief Carignan stated that he could have an officer stop by.

Alderman Dowd stated that the Fairgrounds School has a new traffic pattern.

Chief Carignan told Alderman Dowd to make sure the principal of the school sends out updates to the parents regarding the new traffic pattern.

**TENTATIVE DATE OF NEXT REGULARLY SCHEDULED MEETING:**

- Monday, November 23, 2020, at 5:30 pm. The December meeting tentatively scheduled for December 21, 2020 will meet at 8:00 am.

**END OF PUBLIC SESSION:**

MOTION: Commissioner Dahl made a motion to end the public session and enter the non-public session. Motion seconded by Commissioner Plante. All in Favor

Time: 6:28 pm

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**NON-PUBLIC SESSION**

**MINUTES NOT SEALED**

PUBLIC SESSION INTO NONPUBLIC SESSION: 6:28 pm

MOTION: Commissioner Tollner asked for a motion by roll call vote to **suspend** the public session and enter non-public session as authorized by:

**Item #1:**

**A. RSA 91-A: 3, II (a),** “The dismissal, promotion, or compensations of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.”

Motion by Commissioner Tollner, seconded by Commissioner Plante.

*A roll call vote was taken:*

- Commissioner Tollner – yes; Commissioner Dahl – yes; Commissioner Plante – yes

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**NON-PUBLIC SESSION**

**MINUTES SEALED**

**Item #2:**

**B. RSA 91-A:3, II (b):** “The hiring of any person as a public employee”.

Motion by Commissioner Tollner, seconded by Commissioner Plante.

*A roll call vote was taken:*

- Commissioner Tollner – yes; Commissioner Dahl – yes; Commissioner Plante – yes

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**END OF NON-PUBLIC SESSION:**

**MOTION:** Commissioner Tollner made a motion to end the non-public session and return to public session. Motion seconded by Commissioner Dahl.

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**RETURN TO PUBLIC SESSION: 6:44 p.m.**

**MOTION TO SEAL RSA 91-A:3 III:**

Minutes of proceedings in nonpublic session shall be kept and the record of all actions shall be promptly made available for public inspection, except as provided in this section. ...”

- “divulgence of the information likely would affect adversely the reputation of any person other than a member of the body or agency itself,
- or render the proposed action ineffective,
- or pertain to terrorism...”

Commissioner Tollner asked for a motion to seal the following minutes of the Non-Public session (**Item #2**).

**Item #2: RSA 91-A:3, II (b):** “The hiring of any person as a public employee”.

**MOTION:** Motion by Commissioner Dahl seconded by Commissioner Tollner, to seal the minutes of the Non-Public Session (**Item #2**) as authorized above. All in favor.

Commissioner Tollner – yes; Commissioner Dahl – yes; Commissioner Plante – yes. Minutes sealed.

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TENTATIVE DATE OF NEXT REGULARLY SCHEDULED MEETING:

- Monday, November 23, 2020 at 5:30 pm

ADJOURNMENT

MOTION: Commissioner Dahl made a motion to end the public session and adjourn the meeting. Motion seconded by Commissioner Tollner.

**Time: 6:47 p.m.**

Respectfully submitted,

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Commissioner Nicholas Dahl, Clerk