

February 20, 2014

The Nashua Police Commission held a meeting on Thursday, February 20, 2014, in the Nashua Police Department classroom.

Members present:

Commissioner Chairman (Vacant)
Commissioner Thomas A. Maffee
Commissioner Robert E. Valade
Chief John Seusing
Deputy Chief Andrew Lavoie
Deputy Chief Christopher Peach (not in attendance)
Karen Smith, NPD Business Manager
Elaine Marcum, Administrative Project Specialist (acting as recording secretary)
Corporation Counsel Attorney Stephen Bennett

Others Attending the Public Session:

Alderman Lori Wilshire
Alderman Michael Soucy
Public Citizens (Matthew Plant)

PUBLIC SESSION

Acting Chairman Commissioner Thomas Maffee called the meeting to order at 6:00 p.m.

Of note, this meeting was originally scheduled for Tuesday, February 18, 2014. Due to inclement weather, the meeting was rescheduled to Thursday, February 20, 2014.

RESIGNATION OF CHAIRMAN THOMAS PAPPAS:

For the record, the NH Executive Council voted to accept the resignation of Commissioner Thomas Pappas, Chairman, at their meeting on February 12, 2014.

Commissioner Thomas Maffee will temporarily assume the position of Chairman due to the vacancy. The Chairman and Clerk positions will be determined at a future meeting following a Police Commission appointment by Governor Margaret Hassan & Executive Council members.

MINUTES:

- January 21 2014

MOTION: Commissioner Valade made a motion to approve the minutes from the January 21, 2014, meeting as submitted. Motion seconded by Commissioner Maffee. Motion carried.

PUBLIC COMMENT:

Commissioner Maffee asked the public attendees if they had any comments. There were no comments from the public.

BUDGET:

Business Manager Karen Smith reported the following:

Department Detail Expenditure Report FY2014:

Thirty one (31) of the fifty two (52) payroll weeks have been processed or should be at 59% of the average appropriation. The current payroll reflects that we are operating at 58% for the full-time payroll. Overtime is expended at 72%. Collectively, the payroll account is slightly over the 59% as a result of the full-time payroll account offsetting the overtime overage leaving only a slight overage at this time.

The 51900 Account Budget Adjustment (original and available) has increased by \$12,400 for the UAW contract settlement of 1.8%. This amount will also be reflected in our base budget for the 2015 proposed budget. The difference of \$32,852 was for the Teamsters Union contract that occurred in July for the total of \$45,252 appearing on the report.

FY2014 Weekly Payroll Overtime:

The month of January includes a week of higher coverage overtime paid on week 27, which was paid on 1/2/14, or the week ending December 28th that included the Christmas week vacation coverage. Additionally, this month we had increased overtime weeks on weeks 29 and 30 at \$36,000 and \$34,000 as a result of \$25,000 in investigative overtime and \$19,500 in investigative overtime respectively. The average weekly overtime during the month of January increased to \$27,000 from \$20,000. However, by the last week of the month, the overtime was back down to under \$15,000. February's overtime was back up again.

Overtime Coverage Multi-Year Comparison Report:

The multi-year coverage report continues to show an increase in January from December, however, this is a decrease in overtime in FY2014 compared to prior years.

FY2014 Overtime by Specific Case/Incident Report:

The Commission received a copy of the report showing the overtime cost for recent major cases and robberies. Of note, the updated overtime for the January shooting of Danny Vorn is \$34,906. Overtime for the SRT callout will be paid the first week of February.

FY2014 Revenue Report:

The Commissioners received a copy of the January 2014 Revenue Report.

Strength Report

The Commissioners received a copy of the January 2014 Strength Report.

	Commission Authorized	Budgeted	Positions Filled	Vacant Budgeted Positions
Total Sworn Full-Time	179	178	178	0
Total Sworn Part-Time		1	1	0
Total Non-Sworn Members	6	6	5	1
Total Part-Time Civilians	7	6	5	1
Total Full-Time Civilian	68	62	60	2
Total Grant Civilian	1	1	1	0
TOTAL:	261	254	250	4

MOTION: Commissioner Valade made a motion to accept the budget reports and place on file. Motion seconded by Commissioner Maffee. Motion carried.

ACTIVITY REPORT:

Verbal report by Deputy Chief Andrew Lavoie:

On January 28, 2014, Stanislav Osharov, the suspect involved in the kidnapping of his girlfriend in Manchester, was arrested in Nashua following a standoff at the Motel 6. Nashua Police worked closely with the Manchester Police during this incident. NPD officers, the Special Reaction Team, and the Crisis Negotiation Team were deployed to the scene. A section of the motel was evacuated for safety purposes. After eight hours of negotiations through the frigid night, the standoff ended at 7:00 a.m. and the suspect was arrested and charged with multiple assault counts. Employees of Motel 6 were very helpful during the incident. This was a great team effort which was reinforced through excellent training skills.

On February 5, 2014, Samuel Truscott was arrested and charged with a robbery that took place at a location on Temple Street. Mr. Truscott was stabbed by the victim during the robbery. There was a witness to the event and no charges have been filed against the victim.

Of note, Joshua St. Onge, IT Systems Support Specialist, has been reclassified to the position of Network Administrator. The IT Division is now staffed with two employees.

The Police Athletic League is sponsoring a charity basketball game between the Nashua Police Department and the Nashua Fire Department on February 21 at 7:00 p.m.

MOTION: Commissioner Valade made a motion to accept the activity report and place on file. Motion seconded by Commissioner Maffee. Motion carried.

CORRESPONDENCE FROM THE PUBLIC AND OTHER AGENCIES:

The Commissioners received copies of letters of appreciation from citizens and outside agencies. The letters included one from a citizen who was appreciated the respect and honesty given to her by the officer who conducted the motor vehicle stop.

MOTION: Commissioner Valade made a motion to accept the letters and place on file. Motion seconded by Commissioner Maffee. Motion carried.

RESIGNATIONS AND RETIREMENTS:

Retirements:

- Master Patrolman Kevin Collins: Retirement effective April 1, 2014.

Resignations:

- Master Patrolman Todd Moriarty: Retirement effective March 11, 2014.
- Patrolman Steven Seero: Resignation effective February 23, 2014.
- Account Clerk III Meghan Mercier: Resignation effective February 5, 2014.

MOTION: Commissioner Valade made a motion to accept the retirement of MPO Kevin Collins and the resignations of Patrolman Steven Seero, MPO Todd Moriarty, and Account Clerk III Meghan Mercier. Motion seconded by Commissioner Maffee. Motion carried.

AWARDS:

For the Record:

A Commendation Bar for Lifesaving has been awarded to Master Patrolman Andrew Karlis for his lifesaving efforts on October 26, 2014, in which a woman collapsed on Kinsley Street and was unresponsive. Officer Karlis performed CPR and revived the woman.

The Exchange Club Officer of the Year for 2013 was awarded to Senior Patrolman Nicole Clay.

NASHUA POLICE SUPERVISORS ASSOCIATION COLLECTIVE BARGAINING AGREEMENT:

Corporation Counsel Stephen Bennett stated that the proposed collective bargaining agreement has been approved by the Supervisors Association. If passed by the Police Commissioners, it will be introduced to the Board of Aldermen in March. The only changes from the previous agreement, which was not passed by the Board of Alderman, include healthcare premium contributions payments retroactive to 10/1/11 (without use of sick time); no removal of named healthcare carrier. The term of the agreement is July 1, 2011 – June 30, 2015.

MOTION: Commissioner Valade made a motion to approve the proposed Nashua Police Supervisors Association Collective Bargaining Agreement as outlined. Motion seconded by Commissioner Maffee. Motion carried.

OTHER BUSINESS:

Chief Seusing stated that our new vehicles have been approved by Finance. He thanked Aldermen Wilshire and Soucy for their support. The recently purchased rifle shields are now in the cruisers. He and other members of NPD will be participating in the annual Winni-Dip on March 8 which is a fundraising event for the Special Olympic organization.

TENTATIVE DATE OF NEXT MEETING:

The next meeting is tentatively scheduled for Tuesday, March 18, 2014.

ADJOURNMENT

MOTION: Commissioner Valade made a motion to end the public session and adjourn the meeting. Motion seconded by Maffee. Motion carried.

Meeting Adjourned: 6:35 p.m.

Respectfully submitted,

Commissioner Thomas A. Maffee, Clerk