

June 16, 2015

The Nashua Police Commission held a meeting on Tuesday, June 16, 2015, at the Nashua Police Department.

Members present:

Commissioner Thomas A. Maffee, Chairman
 Commissioner Robert E. Valade, Clerk
 Chief Andrew Lavoie
 Deputy Chief Michael Carignan
 Karen Smith, NPD Business Manager
 Elaine Marcum, Administrative Project Specialist (acting as recording secretary)

Others Attending the Public Session:

Alderman Lori Wilshire (not in attendance)
 Alderman Michael Soucy
 Members of the Public

PUBLIC SESSION

Commissioner Maffee called the meeting to order at 5:59 p.m.

MINUTES:

- May 26, 2015
- May 28, 2015

MOTION: Commissioner Valade made a motion to approve the minutes of the May 26 & May 28, 2015, meeting. Motion seconded by Commissioner Maffee.

PUBLIC COMMENT:

There were no public comments.

BUDGET:

Business Manager Karen Smith provided the Commissioners the following monthly budget reports.

Department Detail Expenditure Report FY2015:

The Commissioners received a copy of the Department Detail Expenditure Report as of month end May 31, 2015.

Payroll Costs Analysis:

John Griffin's Payroll Costs form was used to prepare two hypothetical year-end scenarios for use in our overtime analysis.

- "Scenario One" includes the overtime expenditures hypothetically reducing to \$22,000 weekly (line 14) (down from \$29,000 average weekly July - November). The report shows a potential deficit of (\$122,000).
- "Scenario Two" includes the overtime expenditures hypothetically reducing to \$15,000 weekly (line 14). The report shows a potential deficit of (\$88,000).

We anticipate the overages will be absorbed by a surplus in the operational side to include the gasoline account.

FY2015 Weekly Payroll Overtime:

Karen Smith gave a short summary of the overtime which has been averaging \$20,000 weekly during the month of May.

Overtime Tracking by Specific Case or Significant Occurrence:

The Commission received a copy of the report showing the overtime cost for recent major cases and/or significant occurrences.

FY15 Revenue Report:

The Commission received a copy of the May 2015 Revenue Report.

Strength Report:

The Commission received a copy of the May 2015 Strength Reports.

| May 2015 | Commission Authorized | Budgeted | Positions Filled | Vacant Budgeted Positions |
|-----------------------|------------------------------|-----------------|-------------------------|----------------------------------|
| Total Sworn Full-Time | 185 | 178 | 174 | 4 |
| Total Sworn Part-Time | | 1 | 1 | 0 |

PUBLIC SESSION

| | | | | |
|---------------------------|-----|-----|-----|---|
| Total Non-Sworn Members | 6 | 6 | 4 | 2 |
| Total Part-Time Civilians | 8 | 6 | 6 | 0 |
| Total Full-Time Civilian | 69 | 62 | 59 | 3 |
| Total Grant Civilian | 1 | 1 | 1 | 0 |
| | | | | |
| TOTAL: | 269 | 254 | 245 | 9 |

MOTION: Commissioner Valade made a motion to accept the budget reports as presented. Motion seconded by Commissioner Maffee.

ACTIVITY REPORT:

Verbal report by Deputy Chief Michael Carignan:

On April 26, 2015, Uniform Patrol Officers responded to Pine Street at Lemoine Street for a shooting incident. Through the course of the investigation, a subject was identified as having fired two shots into a group of people who were engaging in a disturbance. The subject struck a 24-year-old male in the leg with one shot. Travis McPherson was arrested on May 31, 2015, and charged with First Degree Assault, Reckless Conduct, Class B Felony (2 counts), and Riot, Class B Felony. As a result of the ongoing investigation, 13 subjects were arrested for felony level rioting. Bail conditions were put in place for the defendants regarding not associating with each other and curfews. The firearm used in the shooting was recovered.

David Caplan and Anthony Barnaby were brought back from Canada regarding a double homicide that took place in Nashua in the 1980s. Probable cause was found by the court and the case will move forward.

We have seen a dramatic decrease in heroin doses during the past few weeks. This may be attributed to a large seizure of fentanyl (used to cut the heroin) in Lawrence, Massachusetts.

The department recently participated in a community conversation on race and justice. There was an outstanding response to the event. The committee continues to meet and will be reviewing and compiling many of the questions received during the event for the next meeting. Chief Lavoie stated that he handed out his personal business card to many of the participants and is open to calls from anyone who may questions or comments regarding any good or bad experience they may have had regarding race relations.

MOTION: Commissioner Valade made a motion to accept the activity report. Motion seconded by Commissioner Maffee.

CORRESPONDENCE FROM THE PUBLIC & OTHER AGENCIES:

The Chief gave the Commissioners an overview of the positive letters of appreciation received from the public and other outside agencies.

MOTION: Commissioner Maffee made a motion to accept the correspondence and place on file. The motion was seconded by Commissioner Valade.

CERTIFICATIONS – MASTER PATROLMAN:

The following Senior Patrolmen will complete a minimum of seven continuous years of service on August 12, 2015, and have satisfactorily completed all other requirements for certification to Master Patrolman.

- Senior Patrolman Kevin Delaney
- Senior Patrolman Alexander Gangi
- Senior Patrolman Robert Goodwin
- Senior Patrolman Ryan Jones
- Senior Patrolman Brian Moores
- Senior Patrolman Ryan Rooney
- Senior Patrolman Joseph Rousseau
- Senior Patrolman Scott Seroll
- Senior Patrolman Eric Walker

MOTION: Commissioner Valade made a motion to certify the above-listed Senior Patrolman to the rank of Master Patrolman effective August 12, 2015. The motion was seconded by Commissioner Maffee.

OTHER BUSINESS:

Chief Lavoie & the Police Commissioners thanked Aldermen Soucy & Wilshire for their continued support and for advocating on behalf of the Nashua Police Department to restore funds to fund one police officer and for requesting an additional \$100,000 be put into a contingency account to help offset overtime costs required when significant cases occur.

NEXT MEETING:

The next Police Commission meeting is tentatively scheduled for Tuesday, July 21, 2015.

NON-PUBLIC SESSION

MINUTES SEALED

PUBLIC SESSION INTO NONPUBLIC SESSION: (6:22 p.m.)

MOTION: Commissioner Maffee asked for a motion by roll call vote to suspend the public session and enter non-public session as authorized by:

RSA 91-A:3, II (b): “The hiring of any person as a public employee”

Motion by Commissioner Valade, seconded by Commissioner Maffee.

A roll call vote was taken:

- Commissioner Maffee – yes; Commissioner Valade – yes.

MOTION TO SEAL RSA 91-A:3 III: Commissioner Valade made a motion to seal the minutes of the non-public session. The motion was seconded by Commissioner Maffee. Minutes Sealed.

END OF NON-PUBLIC SESSION:

MOTION: Commissioner Valade made a motion to end the non-public session and return to public session. Motion seconded by Commissioner Maffee.

RETURN TO PUBLIC SESSION (6:42 p.m.)

TENTATIVE DATE OF NEXT REGULARLY SCHEDULED MEETING:

- Tuesday, July 21, 2015

ADJOURNMENT

MOTION: Commissioner Valade made a motion to end the public session and adjourn the meeting. Motion seconded by Commissioner Maffee.

Time: 6:42 p.m.

Respectfully submitted,

Commissioner Robert Valade, Clerk