

June 22, 2020

The Nashua Police Commission held public meeting on Monday, June 22, 2020, at the Nashua Police Department.

**Members present:**

Commissioner James R. Tollner, Chairman  
Commissioner Nicholas Dahl, Clerk  
Commissioner Matthew Plante  
Chief Michael Carignan  
Deputy Chief James Testaverde  
Deputy Chief Kevin Rourke  
Karen Smith, NPD Business Manager  
Kathy Breslin, Administrative Project Specialist (acting as Recording Secretary)

**Others Attending the Public Session:**

Aldermanic Liaison Lori Wilshire (not in attendance)  
Aldermanic Liaison Richard Dowd  
Nashua Citizen-Stacey Geesey

---

**PUBLIC SESSION**

Commissioner Tollner called the meeting to order at 5:30 pm. Roll call taken.

**APPROVAL OF MINUTES:**

- May 26, 2020

**MOTION:** Commissioner Tollner made a motion to approve the minutes of the May 26, 2020 meeting. Motion seconded by Commissioner Plante. All in favor.

**BUDGET:**

Business Manager Karen Smith provided the Commissioners with the following reports:

**PSN-Resolution (Grant)**

Project Safe Neighborhood Program from the State of New Hampshire Department of Justice in the amount of \$24,972 for the purpose of overtime and benefits for crime hot spot patrols.

**FY2020 Expenditure Report:**

Additional information to appear in June month-end report:

- A transfer in June was requested for the balance in the Expendable Trust Fund (ETF) account for the overtime in the amount of \$33,000 to account 51330.
- A transfer in the amount of \$35,000 will be processed from the City's Retirement Contingency account to the Retirement and Separation Pay account. This is the remaining balance available in the fund.
- The cost of the alternative rate for overtime is currently being calculated and will be paid out retroactively in July as a result of the eight weeks of First Responder Stipend Pay. The City will be funding this through grant funds.

**FY2020 Revenue Report:**

A copy of the May 30, 2020 Revenue Report was provided.

**FY2020 Monthly Overtime Tracking by Specific Case Number or Significant Occurrence:**

A copy of the report was provided.

**Sworn Functional Strength Analysis:**

A copy of the report was provided.

**Overtime Weekly Trend Analysis:**

The overtime for the month of May averaged \$35,000 weekly prior to the ETF transfer. February thru May the overtime averaged \$21,000 to \$29,000 weekly after the ETF transfer. The overtime was down from the target of \$40,000 weekly in May; however it increased to \$40,000 weekly in the beginning of June.

**Strength Report:**

---

Meeting Date: Monday, June 22, 2020

A copy of the May 31, 2020, Strength Report was provided.

	Commission Authorized	Budgeted	Positions Filled	Vacant Budgeted Positions
Total Sworn Full-Time	187	179	174	5
Total Non-Sworn Members	1	1	1	0
Total Part-Time Civilians	2.4	2.4	2.4	0
Total Full-Time Civilians	71	63	58	5
Total Grant Civilians	1	1	1	0
<b>TOTAL:</b>	<b>262.4</b>	<b>246.4</b>	<b>236.4</b>	<b>10</b>

**MOTION:** Commissioner Dahl made a motion to accept the budget reports. Motion seconded by Commissioner Plante. All in favor.

**ACTIVITY REPORT:**

**Deputy Chief Kevin Rourke reported the following:**

Last week 2 officers, Officer Beato and Officer Ibell, attended a two week Motorcycle School held at the Nashua Police Department. Neither officer passed the tough course. Officer Ibell was involved in an accident, but suffered only superficial injuries.

The Hazardous Device Unit added two officers to the unit this week. Officer Flanagan and Officer Howe passed the week long course.

Due to the nicer weather there has been an increase in traffic complaints. We have 5 stealth radar units that we will be utilizing throughout the City.

Patrol overtime has recently increased due to training that had to be rescheduled due to Covid-19.

**Deputy Chief James Testaverde reported the following:**

**Detectives:**

There was a big surge of shootings last month, but there are fewer this month. The detectives have been quick to solve these cases.

**Professional Standards:**

We recently had a resignation of a 1<sup>st</sup> Year Special Officer. The officer was a great recruit she just realized the job was not for her. We did hand out another conditional officer today, so we already have candidates in line to fill the six open positions.

This weekend we held a recruit test. There were 136 applications, 75 people took the test, and 30 passed.

The current recruits are halfway through the Academy. Next week they will start going to Concord for the Academy, but will be commuting.

**Legal:**

The courts are now open. They have changed the way we do business so the Legal department has a large work load.

**Services:**

The HVAC project has been delayed due to Covid-19. The project will go out to bid in September which will mean the project will probably not start until January. It will take eight months to a year to complete.

**MOTION:** Commissioner Plante made a motion to accept the activity report. Motion seconded by Commissioner Tollner. All in favor.

**CORRESPONDENCE FROM THE PUBLIC & OTHER AGENCIES:**

Chief Carignan gave the Commissioners an overview of letters of appreciation received from the public and outside agencies including the following:

- Citizen- Officer Howe
- Target- Detective Justin Pearse
- Merrimack Police Department, Chief Roy- Sergeant MacGregor, Officer Foss, Officer Kinnon, Brian Pinsonneault
- ( members of the Critical Incident Management Team)
- Citizen-Thank you
- Citizen- Thank you
- Citizen- Thank you
- Citizen-Thank you

- Citizen- Chief Carignan

**MOTION:** Commissioner Dahl made a motion to accept the correspondence. The motion was seconded by Commissioner Plante. All in favor.

All the Commissioners got a nice note regarding the Chief from the Chief in Hudson.

**NEW HIRE:**

***For the record:***

Effective June 1, 2020- Melanie Shepherd,-Administrative Assistant I

**SWORN RESIGNATION:**

Brittany O'Neil, 1<sup>st</sup> Year Special Officer, effective June 16, 2020.

**MOTION:** Commissioner Tollner made a motion to accept the resignation of 1<sup>st</sup> Year Special Officer Brittany O'Neil effective June 16, 2020. The motion was seconded by Commissioner Plante. All in favor.

**CIVILIAN RETIREMENT:**

Edward Lecius, Emergency Prep/Community Policing Coordinator, effective August 1, 2020.

**MOTION:** Commissioner Tollner made a motion to approve the retirement of Emergency Prep/Community Policing Coordinator Edward Lecius effective August 1, 2020. Motion seconded by Commissioner Dahl. All in favor.

**OTHER BUSINESS:**

***Chief Michael Carignan reported the following:***

Edward Lecius our Community Policing Coordinator will be retiring soon. This position is very important to the Department, so we will be looking into filling this job, while making a few changes to the position.

**Black Lives Matter Vigil:**

Recently there was a vigil/protest in Manchester and their department requested the assistance of our Mobile Field Force Unit (MFF). The Chief of Manchester was very complimentary of the leadership of Captain Fay and Lieutenant Page.

There was a vigil held in Nashua on Saturday, June 6, 2020, a few days after the Manchester event. We approached this as a peaceful event, but planned for the worst due to the Manchester event, internet chatter and the proximity to Main Street. We did not want to show a strong police presence at the event, but had the resources close by if necessary.

These are some of the agencies that offered their assistance:

- NH State Police
- National Guard
- Hudson
- Nashua School Department
- Justin Kates (EOC)

The event went very smoothly. We had no arrests and it stayed very peaceful due to our relationship with the event planners and the citizens of Nashua. Captain Allard was the Incident Commander for the event and did an excellent job.

**Nashua Community Conversation on Race and Justice:**

The Nashua Community Conversation on Race and Justice (NCCRJ) began with Chief Lavoie and we have continued the program for 5 years. It is a very important tool to have our department connect with the community. Normally this event is held at one of the high schools set up with round tables, consisting of an officer and 8 community members, to facilitate discussions. Due to Covid-19 the next NCCRJ meeting will be held via Zoom. It will be held on Thursday, June 25, 2020 at 5 pm. We will have speakers and then open the meeting up for questions. As soon as the restrictions due to Covid-19 lift we will hold another meeting with Jordan Thompson and the Black Lives Matter Group.

**Body Cameras:**

We have had many calls from the Alderman and the public regarding body cameras. We are not opposed to the idea, but we cannot afford the cameras on our budget. Captain Paulson is in the process of researching the costs associated with body cameras, so we can present this information to the Board of Alderman. Manchester Police Department currently has body cameras. The cameras are usually obtained through a five year agreement with an individual cost per officer. The cost

includes: fitting the cameras to the officer's uniform, batteries, warranties, replacement costs and usually unlimited cloud storage. This can cost around \$3,000 per officer over 5 years. We would need approximately 179 body cameras, which would cost us around \$537,000 over 5 years.

Commissioner Tollner inquired if there were grants available to pay for the body cameras. Chief Carignan responded that he believed there would probably be grants available and we will be looking into that option.

**PUBLIC COMMENT:**

There was no public comment. Stacey Geesey just requested the information regarding the NCCRJ meeting on Thursday night.

**TENTATIVE DATE OF NEXT REGULARLY SCHEDULED MEETING:**

- Monday, August 24, 2020, at 5:30 pm

**ADJOURNMENT**

MOTION: Commissioner Tollner made a motion to end the public session and enter the non-public session. Motion seconded by Commissioner Plante.

Time: 6:25 pm

---

**NON-PUBLIC SESSION**

**MINUTES SEALED**

PUBLIC SESSION INTO NONPUBLIC SESSION: 6:30 pm

MOTION: Commissioner Tollner asked for a motion by roll call vote to **suspend** the public session and enter non-public session as authorized by:

**Item #1:**

B. RSA 91-A: 3, II (b) "The hiring of any person as a public employee"

Motion by Commissioner Plante seconded by Commissioner Dahl.

A roll call vote was taken:

- Commissioner Tollner – yes; Commissioner Dahl – yes; Commissioner Plante – yes
- 

**END OF NON-PUBLIC SESSION:**

MOTION: Commissioner Tollner made a motion to end the non-public session and return to public session. Motion seconded by Commissioner.

---

**RETURN TO PUBLIC SESSION:** 6:37 pm

**MOTION TO SEAL RSA 91-A: 3 III:**

Minutes of proceedings in non-public session shall be kept and the record of all actions shall be promptly made available for public inspection, except as provided in this section. ..."

- "divulgence of the information likely would affect adversely the reputation of any person other than a member of the body or agency itself,
- or render the proposed action ineffective,
- or pertain to terrorism..."

Commissioner Tollner asked for a motion to seal the following minutes of the non-public session.

---

Item #1:

RSA 91-A: 3, II (b)        “The hiring of any person as a public employee”

MOTION: Motion by Commissioner Plante seconded by Commissioner Dahl to seal the minutes of the non-public Session (Item #1) as authorized above. All in favor.

---

TENTATIVE DATE OF NEXT REGULARLY SCHEDULED MEETING:

- Monday, August 24, 2020 at 5:30 pm in classroom

ADJOURNMENT

MOTION: Commissioner Dahl made a motion to end the public session and adjourn the meeting. Motion seconded by Commissioner Tollner.

Time: 6:38 pm

Respectfully submitted,

\_\_\_\_\_  
Commissioner Nicholas Dahl, Clerk