

November 4, 2013

The Nashua Police Commission held a meeting on Monday, November 4, 2013, in the Nashua Police Department classroom.

Members present:

Commissioner Thomas J. Pappas, Chairman
 Commissioner Thomas A. Maffee
 Commissioner Robert E. Valade
 Chief John Seusing
 Deputy Chief Andrew Lavoie
 Karen Smith, NPD Business Manager
 Elaine Marcum, Administrative Project Specialist (acting as recording secretary)

Others Attending the Public Session:

Alderman Lori Wilshire
 Telegraph Reporter Dean Shalhoup
 Michael Sullivan

PUBLIC SESSION

Chairman Pappas called the meeting to order at 6:00 p.m.

MINUTES:

- October 15, 2013

MOTION: Chairman Pappas asked for a motion to approve the minutes from the October 15, 2013, meeting as submitted. Upon motion by Commissioner Valade, seconded by Commissioner Maffee, motion carried.

BUDGET:

Business Manager Karen Smith provided the following report to the Commissioners.

Grants:

Highway Safety Grant in the amount of \$4,680 for the purpose of overtime to conduct "Operation Safe Commute" Patrols.

Department Detail Expenditure Report FY14:

Eighteen of fifty two payroll weeks have been processed or 34.6% would be the average appropriation. However, payroll is currently expended at 33.5% and overtime is currently expended at 43%. It is early in the budget year and she will continue to monitor the payroll accounts.

With regards to the operational accounts, upon hiring of the IT Manager, it will be a priority to review the current computer replacement schedules and computer hardware and software budgets to make up for lost time during the vacancy period and determine a plan of action.

FY14 Overtime Weekly Payroll:

The weekly average budget appropriation is \$18,942. The weekly overtime averaged just over \$20,000 during the five weeks in the month of October. The weekly average is at \$23,000 since July year-to-date. However, we will still have to account for the \$100,000 payroll reduction over the course of the year.

Overtime Coverage Multi-Year Comparison Report:

The multi-year coverage overtime report continues to show a decrease in overtime in FY2014 compared to prior fiscal years.

Department Revenue Report:

The Commissioners received a copy of the Department Revenue Report.

Strength Report

The Commissioners received a copy of the October Strength Report.

	Commission Authorized	Budgeted	Positions Filled	Vacant Budgeted Positions
Total Sworn Full-Time	179	178	177	1
Total Sworn Part-Time		1	1	0
Total Non-Sworn Members	6	6	5	1
Total Part-Time Civilians	7	6	5	1
Total Full-Time Civilian	68	62	57	5
Total Grant Civilian	1	1	1	0
TOTAL:	261	254	246	8

MOTION: Chairman Pappas asked for a motion to accept the budget reports and place on file. Upon motion by Commissioner Valade, seconded by Commissioner Maffee, motion carried.

ACTIVITY REPORT:

Verbal report by Deputy Chief Andrew Lavoie:

In October, there was an armed robbery at knife point of a Shell Station. In response, the store clerk displayed a handgun to the robber who then left the premises. No charges have been brought against the store clerk; however, the incident has made a lot of news. The suspect is still at large.

Ryan Howe was arrested after holding a woman prisoner in the woods for several hours while assaulting her.

Police made five drug-related arrests at 23 Temple Street. There have been several previous incidents at this location. Code Enforcement was also put on notice regarding code violations

MOTION: Chairman Pappas asked for a motion to accept the verbal activity report. Upon motion by Commissioner Valade, seconded by Commissioner Maffee, motion carried.

CORRESPONDENCE FROM THE PUBLIC AND OTHER AGENCIES:

The Commissioners received copies of letters of appreciation from citizens and outside agencies.

MOTION: Chairman Pappas asked for a motion to place the letters on file. Upon motion by Commissioner Valade, seconded by Commissioner Maffee, motion carried.

HIRING:

The Nashua Police Department has hired the following civilians:

- **Susan Poulin** has been hired for the position of Secretary III, Detective Bureau, effective November 4, 2013.
- **Jenny Fitzgerald** has been hired for the position of Records Technician I, Records Division, effective November 5, 2013.
- **Phillip Walsh** has been hired for the position of Probationary Dispatcher, effective November 18, 2013.

OTHER BUSINESS:

Chairman Pappas commented on a recent incident when Officer Andrew Karlis, while on routine patrol, observed a woman collapse on the sidewalk at the corner of Kinsley and Ash Streets. He stopped his vehicle, checked her vital signs, and began CPR. Officer Karlis was successful in reviving the woman

In response to recent requests by the Nashua Telegraph, Chairman Pappas announced that we will be working on placing the Commission agendas and minutes online on the Nashua Police Department website. We will also explore placing a link from the city website.

PUBLIC COMMENT:

Chairman Pappas asked the members of the public if they had any comments.

Telegraph Report Dean Shalhoup asked Chairman Pappas if the commissioners had any comments regarding the recent release of documents to the press by Mayor Lozeau's and David Lozeau's attorney which includes transcripts of phone calls during 2008, 2009, and 2010.

Chairman Pappas responded that the Commissioners are well aware of the document release and have been working with outside counsel regarding any Right to Know requests. Chairman Pappas had no comment regarding the document release.

Alderman Lori Wilshire commented on the recent drug arrests at 23 Temple Street. She also commented on filling the vacant Dispatcher position. Congratulations to Officer Andrew Karlis for his lifesaving efforts.

Mr. Michael Sullivan had no comments for the Commissioners.

NON-PUBLIC SESSION

MINUTES NOT SEALED

TIME: 6:40 p.m.

PUBLIC SESSION INTO NONPUBLIC SESSION:

MOTION: Chairman Pappas asked for a motion by roll call vote to suspend the public session and enter non-public session as authorized by:

RSA 91-A:3, II (a) DISMISSAL, PROMOTION, COMPENSATION, DISCIPLINE, INVESTIGATION OF ANY PUBLIC EMPLOYEE

The dismissal, promotion, or compensations of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted."

Motion by Commissioner Maffee, seconded by Commissioner Valade. Motion carried.

A roll call vote was taken:

- Chairman Pappas – yes
- Commissioner Maffee – yes
- Commissioner Valade - yes

The following promotions are the result of the retirement of Deputy Chief Scott Howe. Chief Seusing and Deputy Andrew Lavoie made the following recommendations for promotions. The Commissioners received and reviewed information regarding each candidate prior to this meeting.

Promotion to the rank of Sergeant: Detective Daniel Mederos

MOTION: Chairman Pappas asked for a motion to promote Detective Daniel Mederos to the rank of Sergeant with an effective date to be determined. Motion by Commissioner Maffee, seconded by Commissioner Valade. All in favor, motion carried.

Promotion to the rank of Lieutenant: Sergeant Francis Bourgeois

MOTION: Chairman Pappas asked for a motion to promote Sergeant Francis Bourgeois to the rank of Lieutenant with an effective date to be determined. Motion by Commissioner Maffee, seconded by Commissioner Valade. All in favor, motion carried.

Promotion to the rank of Captain: Lieutenant James Maloney

MOTION: Chairman Pappas asked for a motion to promote Lieutenant James Maloney to the rank of Captain with an effective date to be determined. Motion by Commissioner Maffee, seconded by Commissioner Valade. All in favor, motion carried.

Promotion to the rank of Deputy Chief of Uniform Operations: Captain Christopher Peach

Prior to this meeting, the Commissioners interviewed each candidate eligible to promote to the rank of Deputy Chief. Chief Seusing and Deputy Chief Lavoie made a recommendation to the Commissioners to promote Captain Christopher Peach to the rank of Deputy Chief. After a thorough review of each eligible candidate, a motion was made as follows:

MOTION: Chairman Pappas asked for a motion to promote Captain Christopher Peach to the rank of Deputy Chief with an effective date to be determined. Motion by Commissioner Maffee, seconded by Commissioner Valade. All in favor, motion carried.

NON-PUBLIC SESSION**MINUTES SEALED****PUBLIC SESSION INTO NONPUBLIC SESSION:**

MOTION: Chairman Pappas asked for a motion by roll call vote to continue the public session as authorized by:

RSA 91-A:3, II (b): “The hiring of any person as a public employee”

Motion by Commissioner Valade, seconded by Commissioner Maffee. Motion carried.

A roll call vote was taken:

- Chairman Pappas – yes
- Commissioner Maffee – yes
- Commissioner Valade - yes

MOTION TO SEAL RSA 91-A:3 III Chairman Pappas asked for a motion to seal the minutes of this portion of the non-public session. Upon motion by Commissioner Maffee, seconded by Commissioner Valade, motion carried. Chairman Pappas – yes; Commissioner Maffee – yes; Commissioner Valade – yes. Minutes sealed.

END OF NON-PUBLIC SESSION: Chairman Pappas asked for a motion to end the non-public session and return to public session. Upon motion of Commissioner Valade, seconded by Commissioner Maffee, motion carried.

RETURNED TO PUBLIC SESSION: 7:37 p.m.

TENTATIVE DATE OF NEXT MEETING:

The next meeting is tentatively scheduled for Tuesday, December 17, 2013.

ADJOURNMENT

MOTION: Chairman Pappas asked for a motion to end the public session and adjourn the meeting. Upon motion of Commissioner Maffee, seconded by Commissioner Valade, motion carried.

Time: 7:37 p.m.

Respectfully submitted,

Commissioner Thomas A. Maffee, Clerk